Letter of Recognition



9 April 2021

Dr. Stephen McCool

Missoula, Montana

Dear Steve:

We received your resignation from the PUP advisor position and warmly accept your decision. You have served PUP in so many ways over the years that it is difficult to express our gratitude for your role in PUP's creation and ongoing growth. Let us review some of the many contributions you have made to PUP in reverse chronological order.

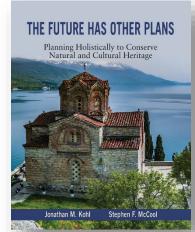
2000 RARE Center for Tropical Conservation hired you to be an external evaluator of the PUP Manual during which you offered several important recommendations for the document's improvement. That manual has gone on to be a centerpiece of PUP activity over many years.

2005 You edited a special issue of *Parks* and invited Jon Kohl to submit a piece about park plan implementation barriers, an important contribution to PUP publications.

2006 You attended a UNESCO World Heritage Centre event in El Alhambra, Spain with Jon Kohl, at which time you both came up with the idea to write a book which 10 years later became the seminal work explaining how holistic planning might look and how Integral Theory endows its understanding. The Future Has Other Plans (Fulcrum Books, 2016) has become a key resource for PUP.

2012 You reviewed and helped to develop PUP's initial charter.

2015 You were lead author/editor of Chapter 10 "Benefitting from Complexity Thinking" in IUCN's *Protected Area*



Governance and Management book and invited Jon Kohl to establish the PLUS/DICE World paradigms descriptions. The chapter itself is an important seminal work for PUP.

2016 You were one of two initial board directors appointed in PUP's Articles of Incorporation. You later served on our inaugural board of directors and later received the board's first certificate of recognition (see at end).

2018 You edited a Legends and Legacies essay section in the Journal of Park and Recreation Administration and solicited an essay by Jon Kohl as PUP director, "Adapting Adaptive Management for Park Recreation in a Rapidly Changing World," eventually published in 2020.

2019 You became a PUP advisor and contributed to overall organizational development.

2019 Thanks to your recommendation, Jon Kohl published an article "Managing Overtourism through a Holistic Lens" in the CABI book Overtourism: Excesses, Discontents and Measures in Travel and Tourism.

In addition to all the acknowledgments, we would also like to invite you to become PUP's first ADVISOR EMERITUS which involves a lifelong membership to PUP, special recognition on our website, the ability but not the expectation to attend meetings or participate in our mailing lists, and an infrequent disposition to attend requests of opinion, connections, etc. which you may terminate at any time. We will also send you a limitededition PUP baseball cap.

Thank you again for all you have done for holistic planning and protected area management as well as for PUP as a growing organization. I personally want to thank you for being my protected areas mentor all these

years.

Warmly,

Board of Directors of the PUP Global Heritage Consortium

Recognizes with great appreciation and high esteem

Jon Kohl **Executive Director**

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Dr. Steve McCool For invaluable service as inagural board

director in forming the PUP Consortium

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Tres Ríos, Costa Rica